



APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer and do not unlawfully discriminate in employment. No question on this application is used for the purpose of limiting or excluding any applicant from consideration on a basis prohibited by local, state or federal law. Equal access to employment, services and programs is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the organization.

Applicant Name: _____ Date: _____

Position applied for or type of work desired: _____

Address: _____

Phone: _____ Fax: _____ Email: _____

Social Security number: _____

Type of employment desired: full-time part-time temporary

Date you will be available to start work: _____

Do you have any objection to working overtime if necessary? yes no

Can you travel if required by this position? yes no

Have you ever been previously employed by our organization? yes no

Have you ever been convicted of a crime in the last 7 years? yes no

If yes, please explain (a conviction will not automatically bar employment): _____

How were you referred to us? _____

Employment History:

Please provide all employment information for your past four employers starting with the most recent.

Employer: _____ Position held: _____

Address: _____

Phone: _____ Immediate supervisor and title: _____

Dates employed: from _____ to _____ Starting salary: _____ Final salary: _____

Reason for leaving: _____

Job summary: _____

Employer: _____ Position held: _____

Address: _____

Phone: _____ Immediate supervisor and title: _____

Dates employed: from _____ to _____ Starting salary: _____ Final salary: _____

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Address: _____

Phone: _____ Immediate supervisor and title: _____

Dates employed: from _____ to _____ Starting salary: _____ Final salary: _____

Reason for leaving: _____

Job summary: _____

Other Skills and Qualifications You Would Like to Tell Us About:

For example, summarize any job-related training, skills, licenses, certificates and/or any other qualifications.

Educational History:

List school name and location, years completed, course of study and any degrees earned.

High School: _____

College: _____

Technical training: _____

Other: _____

References:

List three references' names, phone numbers and years known (business supervisors preferred - do not include relatives).

Name _____ Phone _____ Years known _____

Name _____ Phone _____ Years known _____

Name _____ Phone _____ Years known _____

I hereby authorize the potential employer to contact, obtain and verify accuracy of information contained in this application from all previous employers, educational institutions and references. I also hereby release from liability the potential employer and its representatives for seeking, gathering and using such information to make employment decisions and all other persons or organizations for providing such information.

I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate termination of employment if I am employed, whenever it may be discovered.

If I am employed, I acknowledge that there is no specific length of employment and that his application does not constitute an agreement or contract for employment. Accordingly, either I or the employer can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law.

I understand that it is the policy of this organization not to refuse to hire or otherwise discriminate against a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the ADA.

I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time shall result in immediate termination of employment.

I represent and warrant that I have read and fully understand the forgoing, and that I seek employment under these conditions.

Feel free to submit your current resume via email to Dave@DKLConstructionServices.com

Fax application to: 949-606-8239
Or mail to: DKL Construction Services
806 E. Ave. Pico, Suite I, #303
San Clemente, CA 92672